



Robert Jackson

On this episode of the Black I/DD Podcast we talk with Robert Jackson. Robert is a Black man with a number of disabilities. He works for the state of New Jersey Department of Human Services Division of Developmental Disabilities. During this interview Robert shares advice and information related to advocacy and employment supports for people with disabilities.

You can contact Robert via email at: rtjakson@yahoo.com

Show notes:

- DDD Presentations - "Preparing for a Brighter Future"
<https://resources.finalsite.net/images/v1646067268/edisonk12njus/onomuev6touweogxyd93/PreparingForABrightFuture-Parents.pdf>
- Advice to family members who have a loved one with a disability: Be patience with them, don't be too over protective, support them in the decisions they make, fight for accommodations in school and the workplace.
- The SAME program - State as a Model Employer: Empowering Abilities, Embracing Inclusivity

The State as a Model Employer (SAME) program was established to enable New Jersey state agencies to hire, promote, retain, and advance qualified individuals whose physical or mental impairments impact their abilities to participate in the hiring and promotion process for non-competitive and unclassified titles within the State workforce. Individuals interested in non-competitive or unclassified job postings under this program can visit [Other State Job Opportunities \(nj.gov\)](https://nj.gov/csc/same/overview/index.shtml) to find job opportunities covered by this program.

<https://nj.gov/csc/same/overview/index.shtml>
- Schedule A Federal Hiring Program - The Schedule A Hiring Authority for people with disabilities (Schedule A) is an exception to the traditional hiring process. Schedule A streamlines the hiring process for persons with disabilities and, in some instances, hiring officials may select solely from a list of qualified Schedule A applicants.

<https://www.eeoc.gov/publications/abcs-schedule-tips-applicants-disabilities-getting-federal-jobs>

<https://www.opm.gov/policy-data-oversight/disability-employment/hiring/#url=Overview>

<https://www.dol.gov/sites/dolgov/files/odep/wrp/schedulechecklist.pdf>

This funding notice is supported by the New Jersey Council on Developmental Disabilities, in part by grant number 2001NJSCDD, from the U.S. Administration for Community Living (ACL), Department of Health and Human Services (HHS), Washington, D.C. 20201 as part of a financial assistance award totaling \$2,037,436.00 with 85% funded by ACL/HHS and 15% funded by the State of NJ. Grantees undertaking projects with government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official ACL policy and do not necessarily represent the official views of, nor an endorsement, by ACL/HHS, or the U.S. Government.